

No.: 307 /2025/BC-HĐQT

Hanoi, date 24 month 07 year 2025

REPORT
on the Corporate Governance Situation
First Half of 2025

To: - State Securities Commission;
- Stock Exchange.

- Name of company: Thang Long Joint Stock Corporation
- Head Office Address: No. 72 Nguyen Chi Thanh Street, Lang Ward, Hanoi City
- Phone: 0915.554.342 Email: tongthanglongtlg@gmail.com
- Registered Capital: VND 419,080,000,000
- Stock Code: TTL
- Corporate Governance Model
- + General Meeting of Shareholders, Board of Management, Supervisory Board, and General Director/Director
- Implementation of Internal Audit Function: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including resolutions passed by written consultation)

No.	Resolution/Decision Number	Date	Content
1	01/NQ-DHDCD	May 6, 2025	<p>Approval of Matters under the Authority of the General Meeting of Shareholders, Specifically:</p> <ol style="list-style-type: none">1. Report of the Board of Directors on business operations and the implementation of the 2024 General Meeting of Shareholders' Resolution, as well as the business orientation for 2025.2. Summary Report of the Supervisory Board's activities in 2024 and the action plan for 2025.3. Approval of the audited consolidated and separate financial statements of the Corporation as of December 31, 2024, and the 2024 profit distribution plan.4. Finalization of remuneration for the Board of Directors and the Supervisory Board in 2024, and the proposed remuneration plan for 2025.5. Selection of the audit firm for TTL's 2025 financial statements in accordance with the proposal of the Supervisory Board.

			<p>Directors and the Supervisory Board in 2024, and the proposed remuneration plan for 2025.</p> <p>5. Selection of the audit firm for TTL's 2025 financial statements in accordance with the proposal of the Supervisory Board.</p> <p>6. Approval of the dismissal of members of the Board of Directors, including Mr. Nguyễn Trung Hiếu and Mr. Nguyễn Việt Cường; and dismissal of Mr. Ngô Tiến Đạt from the Supervisory Board.</p> <p>7. Approval of the additional election of Mr. Trần Tiến Dũng and Ms. Nguyễn Thị Quỳnh Mai as members of the Board of Directors, and Ms. Lê Thị Lan Phương as a member of the Supervisory Board of the Corporation for the 2024–2029 term.</p> <p>8. Approval of the amendments to the Charter of the Corporation.</p>
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II. Board of Management:

1. Information on Members of the Board of Management (BOM)

No.	BOM Member	Position (<i>Independent BOM Member, Non-Executive BOM Member</i>)	Start/End Date as BOM Member/Independent BOM Member	
			Date of Appointment	Date of Dismissal
1	Mr. Vu Anh Tuan	Chairman of the BOM (Non-Executive)	November 22, 2021	
2	Mr. Nguyen Viet Ha	BOM Member cum General Director	November 22, 2021	
3	Mr. Vu Duc Trung	Non-Executive BOM Member	April 25, 2019	
5	Mr. Nguyen Trung Hieu	Non-Executive BOM Member		May 6, 2025
6	Mr. Nguyen Viet Cuong	Independent BOM Member		May 6, 2025
7	Mr. Tran Tien Dung	BOM Member cum Deputy General Director	May 6, 2025	
8	Mrs. Nguyen Thi Quynh Mai	Independent BOM Member	May 6, 2025	

2. Meetings of the Board of Management:

No.	BOM Member	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Mr. Vu Anh Tuan	2	100	
2	Mr. Nguyen Viet Ha	2	100	
3	Mr. Vu Duc Trung	2	100	
4	Mr. Nguyen Trung Hieu	1	100	Dismissed on May 6,2025
5	Mr. Nguyen Viet Cuong	1	100	Dismissed on May 6,2025
6	Mr. Tran Tien Dung	1	100	Elected on May 6,2025
7	Mrs.Nguyen Thi Quynh Mai	1	100	Elected on May 6,2025

Additionally, the Chairman of the Board of Management organized 11 instances of written consultation with BOM members to approve issues related to the Company's operations and its subsidiaries.

3. Supervisory Activities of the BOM over the Board of Directors

- In the first half of 2025, the Board of Directors regularly and promptly provided guidance and supervision over the activities of the Executive Board in accordance with its functions, duties, and powers, and in compliance with applicable laws, the Company's Charter, internal corporate governance regulations, and the Board of Directors' operational rules, specifically:

- The Board of Directors regularly monitored the activities of the Executive Board, advisory departments assisting the General Director, and the representatives of the Corporation's capital at associated and invested enterprises. This was carried out through Board meetings, weekly and monthly briefings, specialized meetings of the Executive Board, and a system of reports (financial reports, governance reports, inspection and supervision reports, and performance evaluation reports of the parent company and subsidiaries) to summarize, assess, and draw experience in order to propose flexible and effective management and production solutions;

- Conducted review, supplementation, and finalization of report contents to be submitted to the 2025 Annual General Meeting of Shareholders;

- Supervised and directed the information disclosure activities to ensure transparency, accuracy, and timeliness in accordance with regulations;

- Closely monitored and guided the implementation of directives assigned by the Board of Directors to the Executive Board in the first half of 2025. These included: directing the Executive Board to review strategic goals and business plans; urging the resolution of outstanding volumes in ongoing projects; accelerating debt recovery; strengthening market development; and closely overseeing construction projects on a daily basis.

4. Activities of Subcommittees under the Board of Directors (if any): None

5. Resolutions/Decisions of the Board of Management:

No.	Resolution/Decision Number	Date	Content	Approval Rate
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1	01/2025/NQ-HĐQT	January,24	Approval of the policy on entering into contracts/transactions between the Corporation and related parties in 2025	100%
2	02/2025/NQ-HĐQT	February,2	Plan for organizing the Extraordinary General Meeting of Shareholders in 2025	100%
3	03/2025/NQ-HĐQT	February,19	Cancellation of the organization of the Extraordinary General Meeting of Shareholders in 2025	100%
4	04/2025/NQ-HĐQT	March,3	Plan for organizing the 2025 Annual General Meeting of Shareholders	100%
5	05/2025/NQ-HĐQT	March,28	Resolution approving the credit limit and guarantee for Thang Long Bridge Joint Stock Company No. 35 at NCB Bank – Hanoi Branch	60%
6	06/2025/NQ-HĐQT	April,4	Resolution approving the agenda and meeting documents of the 2025 Annual General Meeting of Shareholders of the Corporation	100%
7	07/2025/NQ-HĐQT	April,4	Resolution on extension of the deadline for organizing the 2025 Annual General Meeting of Shareholders of the Corporation	100%
8	08/2025/NQ-HĐQT	April,4	Resolution approving the total credit limit at banks for the period 2025–2026 of the Corporation	100%
9	09/2025/NQ-HĐQT	April,4	Resolution approving the credit limit of the Corporation at BIDV – South Hanoi Branch for the period 2025–2026	100%
10	10/2025/NQ-HĐQT	April,4	Resolution approving the credit limit of the Corporation at Tien Phong Bank – Hoan Kiem Branch for the period 2025–2026	100%
11	11/2025/NQ-HĐQT	April,4	Resolution approving the credit limit of the Corporation at SHB – Thang Long Branch for the period 2025–2026	100%
12	12/2025/NQ-HĐQT	April,4	Resolution approving the credit limit of the Corporation at Vietcombank – Thang Long Branch for the period 2025–2026	100%
13	13/2025/NQ-HĐQT	April,4	Resolution approving the credit limit of the Corporation at An Binh Commercial Joint Stock Bank – Hanoi Branch for the period 2025–2026	100%

14	14/2025/NQ-HĐQT	April,4	Resolution approving the addition of agenda items and documents for the 2025 Annual General Meeting of Shareholders of the Corporation	100%
15	15/2025/NQ-HĐQT	April,4	Resolution approving the implementation plan of Conclusion No. 419/KL-TTCT of the Government Inspectorate	80%
16	16/2025/NQ-HĐQT	May,4	Resolution approving the revised remuneration plan submitted to the General Meeting of Shareholders of the Corporation	100%
17	17/2025/NQ-HĐQT	May,20	Resolution approving the meeting documents of the 2025 Annual General Meeting of Shareholders of Thang Long Bridge Joint Stock Company No. 35	100%
18	18/2025/NQ-HĐQT	May,20	Selection of the auditing service provider for 2025 for the Corporation	100%
19	19/2025/NQ-HĐQT	May,20	Resolution on change of capital representative, appointment of Chief Accountant, and meeting documents for the General Meeting of Shareholders of Thang Long Bridge Joint Stock Company No. 1	100%
20	20/2025/NQ-HĐQT	June,10	Approval for the Legal Representative to sign the Charter of the Corporation	100%
21	01/2025/QĐ-HĐQT	May,29	Decision on change of capital representative of the Corporation at Thang Long Bridge Joint Stock Company No. 1	100%

III. Supervisory Board :

1. Information on Members of the Supervisory Board (SB)

No.	SB Member	Position	Start/End Date as SB Member	Professional Qualification
1	Mr. Nguyen Minh Tu	Head	Start Date May 9, 2024	Bachelor of Economics
2	Mr. Ngo Tien Dat	Member	Ended Date May 6, 2025	Bachelor of Finance and Banking
3	Mr. Le Dinh Ba	Member	Start Date December 10, 2024	Civil Engineering Engineer
4	Mrs. Le Thi Lan Phuong	Member	Start Date May 6,2025	Bachelor of Laws

2. Meetings of the Supervisory Board

No.	SB Member	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Mr. Nguyen Minh Tu	2	100%	100%	
2	Mr. Ngo Tien Dat	1	100%	100%	Dismissed on May 6, 2025
3	Mr. Le Dinh Ba	2	100%	100%	
4.	Mrs. Le Thi Lan Phuong	1	100%	100%	Elected on May 6, 2025

3. Supervisory Activities of the Supervisory Board/Audit Committee over the Board of Management, Executive Board, and Shareholders:

- The Supervisory Board conducted inspection and supervision activities to ensure compliance with the Law on Enterprises, the Charter on Organization and Operation of the Corporation, and the Resolutions of the General Meeting of Shareholders regarding the overall management and operations of the Corporation, specifically:

- Reviewed and assessed the performance of the Board of Directors and the Executive Board in executing their functions, duties, and powers as prescribed in the Corporation's Charter, as well as in implementing the Resolutions of the 2025 Annual General Meeting of Shareholders;

- Appraised the reports on business performance, the 2024 financial statements, and the 2025 semi-annual report;

- Reviewed and evaluated the Corporation's key processes and regulations to identify potential risks or shortcomings, thereby providing recommendations and appropriate solutions, as well as issuing early warnings to the Corporation.

4. Coordination between the Supervisory Board and the activities of the Board of Directors, Executive Board, and other managerial personnel:

The Supervisory Board received close coordination and support from the Board of Directors, the Executive Board, and the Corporation's functional departments in terms of access to operational updates, collection and provision of information and documents necessary for inspection and supervision. All resolutions and decisions of the Board of Directors were shared with the Supervisory Board. The Head of the Supervisory Board was invited to attend meetings of the Board of Directors and to provide opinions within the scope of duties and responsibilities of the Supervisory Board. Meeting materials of the Board of Directors were also fully provided to the Supervisory Board.

5. Other activities of the Supervisory Board:

Monitored the selection process and performance of the auditing firm responsible for auditing the Corporation's financial statements.

IV. Executive Board

No.	Executive Board Member	Date of Birth	Professional Qualification	Date of Appointment
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1	Mr. Nguyen Viet Ha	April 28, 1986	Engineer	August 2, 2024
2	Mr. Nguyen Hai Vinh	August 31, 1976	Engineer	September 13, 2024
3	Mr. Tran Tien Dung	October 28, 1982	Engineer	December 7, 2021
4	Ms. Hoang Thi Hong Nhung	September 14, 1975	Bachelor of Laws	March 15, 2022
5	Mr. Nguyen Anh Van	September 5, 1974	Engineer	March 15, 2022

V. Chief Accountant

Full Name	Date of Birth	Professional Qualification	Date of Appointment
Ms. Nguyen Thi Diu	May 13, 1981	Bachelor of Accounting	September 15, 2022

VI. Corporate Governance Training:

In the first half of 2025, members of the Board of Directors, members of the Supervisory Board, the Executive Board, and managerial personnel participated in or independently studied materials on corporate governance and training on securities registration.

VII. List of Related Persons of the Public Company and Transactions Between Related Persons and the Company

1. List of Related Persons: *Appendix 1*
2. Transactions between the Company and Related Persons or with Major Shareholders, Insiders, and Related Persons of Insiders

No.	Organization/Individual	Relationship with the Company	Owner's Certificate Number, Date of Issue, Place of Issue	Headquarters/Contact Address	Transaction Timeframe	Resolution/Decision of the AGM/BO M (if any, specify date of issue)	Content, Quantity, Total Transaction Value	Note
1	TNG Investment and Construction Company Limited	Parent Company	0105991855, issued on March 17, 2005 by the Department of Planning & Investment of Hanoi	Can Hamlet, Kep Commune, Bac Ninh Province	First 6 months of 2025	Transactions under Resolution No. 01/NQ-HDQT issued on January 24, 2025	<p>Purchase of goods and services: VND 49,323,674,382</p> <p>Sale of goods and provision of services: VND 719,450,376</p> <p>Cash inflow from borrowings: VND 10,000,000,000</p> <p>Repayment of loan principal: VND 10,000,000,000</p> <p>Interest payment on borrowings: VND 128,972,603</p>	
2	Thang Long Bridge Joint Stock Company N01	Subsidiary	0104790948, issued on July 5, 2010 by the Department of Planning & Investment of Hanoi	No. 89, Alley 1141, Thinh Liet Street, Hoang Mai Ward, Hanoi	First 6 months of 2025	Transactions under Resolution No. 01/NQ-HDQT issued on January 24, 2025	<p>Purchase of goods and services: VND 57,140,239,896</p> <p>Sale of goods and provision of services: VND 13,110,843,145</p> <p>Interest income from lending activities: VND 128,712,329</p>	

3	Thang Long 35 Bridge Joint Stock Company	Subsidiary	0107258499, issued on December 18, 2015 by the Department of Planning & Investment of Hanoi	Tan Xuan Street, Dong Ngac Ward, Hanoi City	First 6 months of 2025	Transaction s under Resolution No. 01/NQ- HDQT issued on January, 24 , 2025	Purchase of goods and services: VND 33,058,766,236 Sale of goods and provision of services: VND 695,518,536 Other income from contract penalty fines: VND 14,835,000
4	Yen Lenh Bridge Bot Company Limited	Subsidiary	0900213811, issued on April 20, 2015 by the Ministry of Planning & Investment of Hanoi	Chu Manh Trinh Street, Son Nam Ward, Hung Yen Province	First 6 months of 2025	Transaction s under Resolution No. 01/NQ- HDQT issued on January, 24 , 2025	Interest income from lending activities: 661,187,226 VND Dividend income: 18,613,600,000 VND
5	No 9 Construction Joint Stock Company	Related Company	0101051096, issued on April 8, 2005 by the Department of Planning & Investment of Hanoi	5th Floor, Tasco Building , Lot HH2-2, Pham Hung Street, Tu Liem Ward, Hanoi City, Vietnam	First 6 months of 2025	Transaction s under Resolution No. 01/NQ- HDQT issued on January, 24 , 2025 4	Purchase of goods and services: 2,282,001,158 VND Revenue from sale of goods and provision of services: 460,390 VND

3. Transactions Between Insiders, Related Persons of Insiders, and Subsidiaries or Controlled Companies

No. No.	Transaction Executor	Relationship to Insider	Position at Listed Company	ID Card/Passport number, Date of Issue and Place of Issue	Address	Name of Subsidiary/Company Controlled by the Listed Company	Transaction Timeframe	Content, Quantity, Total Transaction Value	Note

4. Transactions Between the Company and Other Parties

4.1. Transactions between the Company and companies where Members of the Board of Management (BOM), Supervisory Board (SB), Director (General Director), or Other Managers have been Founders or Members of the BOM, Managing Director (General Director) in the past three (03) years (as of the reporting date): None

4.2. Transactions between the Company and companies where Related Persons of BOM Members, SB Members, Director (General Director), or Other Managers are Members of the BOM or Managing Director (General Director): None

4.3. Other Transactions of the Company (if any) that could provide material or non-material benefits to BOM Members, SB Members, General Director, or Other Managers: None

VIII. Share Transactions of Insiders and Related Persons of Insiders

1. List of Insiders and Related Persons of Insiders – Appendix 2

2. Transactions of Insiders and Related Persons regarding the Company's Shares

No.	Transaction Executor	Relationship to Insider	Number of Shares Owned at the Beginning of the Period		Number of Shares Owned at the End of the Period		Reason for Increase/Decrease (Purchase, Sale, Conversion, Bonus, etc.)
			<i>Number of Shares</i>	<i>Rate</i>	Number of Shares	Rate	

IX. Other Issues to Note: None

Recipients:

- As addressed;
- Filed: CBTT.

CHAIRMAN OF THE BOARD OF MANAGEMENT

(Signed, Full Name, and Sealed)

(Signed)

Vu Anh Tuan

LIST OF RELATED PERSONS OF THE COMPANY

APPENDIX I

No	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	Owner's Certificate Number, Date of Issue, Place of Issue	Headquarters/Contact Address	Effective Date as a Related Person	Date of Ceasing to be a Related Person	Reason	Relationship with the Company
1	Vu Anh Tuan		Chairperson Board of Management			May 9, 2024			Insider
2	Nguyen Viet Ha	021C138920	BOM Member, General Director			May 9, 2024			Insider
3	Vu Duc Trung		BOM Member			May 9, 2024			Insider
3.1	Saigon - Hanoi Insurance Joint Stock Corporation								Major Shareholder
4	State Capital Investment Corporation – Limited Liability Company					January 23, 2025	Transfer		Major Shareholder
4.1	Nguyen Trung Hieu	058C495335 009C102227	BOM Member			May 9, 2024			Capital Representative

5	Nguyen Viet Cuong	000121 1751	Independent BOM Member				May 6,2025		Insider
6	Nguyen Thi Quynh Mai		Independent BOM Member			May 6,2025			
7	Nguyen Minh Tu	000155 2380	Head of Supervisory Board			April 21, 2023 May 9, 2024			Insider
8	Le Dinh Ba		Member of the Supervisory Board			December 10, 2024			Insider
9	Le Thi Lan Phuong		Member of the Supervisory Board			May 6, 2025			Insider
10	Ngo Tien Dat	033C66 1291	Member of the Supervisory Board				May 6, 2025		Insider
11	Nguyen Hai Vinh	058C2 31299	Deputy General Director			September 13, 2024			Insider
12	Tran Tien Dung	069C00 2138	Member of the BOD/ Deputy			December 7, 2021			Insider

			General Director						
13	Hoang Thi Hong Nhung	D10482	Deputy General Director			March 15, 2022			Insider
14	Nguyen Anh Van		Deputy General Director			March 15, 2022			Insider
15	Tran Duy Huong	069C556651	Disclosure officer, corporate governance officer			April 14, 2022, February 22, 2022			Insider
16	Nguyen Thi Diu		Chief Accountant			September 15, 2022			Insider
17	TNG Investment and Construction Joint Stock Company					May 30, 2022			Parent Company
18	Thang Long Bridge Joint Stock Company N01								Subsidiary
19	Thang Long 35 Bridge Joint Stock Company								Subsidiary

20	Yen Lenh Bridge Bot Company Limited								Subsidiary
21	No 188 Road B.O.T Company Limited								Affiliated company
22	Thang Long N0 15 Construction Joint Stock Company								Company invested by TLG
23	Thang Long N0 16 Construction Joint Stock Company								Company invested by TLG
24	Thang Long Transport and Construction Joint Stock Company								Company invested by TLG
25	VC9 - No 9 Construction Joint Stock Company								Related company
26	Phạm Tuấn Vũ	045C39 8055.1 0	Purchasing Manager			23/1/2025		To receive a transfer	Major shareholder

LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

APPENDIX II

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date and Place of Issue	Contact Address	Number of Shares Owned at the End of The Period	Share Ownership Ratio at the End of the Period	Note
1	Vu Anh Tuan		Chairperson Board of Management			10,579,454	25.25%	Capital representative of TNG
1.01	TNG Investment and Construction Joint Stock Company					21,158,908	50.5%	Insider holding the position of Chairperson of the Board of Management from October 2022
1.02	Dang Thanh Tra					0	0.00%	Wife
1.03	Vu Nguyen Hoai Trang					0	0.00%	Child
1.04	Vu Duc Minh					0	0.00%	Child
1.05	Vu Ngoc Linh Chi					0	0.00%	Child
1.06	Vu Khanh Ngoc					0	0.00%	Child
1.07	Vu Ke Toai					0	0.00%	Father
1.08	Do Thu Hoa					0	0.00%	Mother
1.09	Vu Thanh Tung					0	0.00%	Younger brother
1.10	Vu The Dung					0	0.00%	Younger brother
1.11	DNP -Tien Giang Water Infrastructure					0	0.00%	Insider holding the position of

	Investment JSC							Member Board of Management
2	Nguyen Viet Ha	021C138920	BOM Member, General Director			6,347,672	15.15%	Capital representative of TNG
2.01	TNG Investment and Construction Joint Stock Company		Vice Chairperson Board of Management			21,158,908	50.5%	
2.02	Nguyen Xuan Thu					0	0.00%	Father
2.03	Ha Thi Loi					0	0.00%	Mother
2.04	Nguyen Thanh Huong					0	0.00%	Older Sister
2.05	Nguyen Thi Le					0	0.00%	Wife
2.06	Nguyen Minh Ngoc					0	0.00%	Child
2.07	Nguyen Viet Anh					0	0.00%	Child
3	Vu Duc Trung		Member of Board of Management			0	0.00%	Capital representative
3.01	Saigon - Hanoi Insurance Joint Stock Corporation		Member of Board of Management			3,000,000	7.16	
3.02	Vu Phong Phu					0	0.00%	Father
3.03	Luu Thi Thuy					0	0.00%	Mother
3.04	Vu Thuy Hang					0	0.00%	Older Sister
3.05	Duong Kim Anh					0	0.00%	Wife
3.06	Vu Duc Khoi					0	0.00%	Child
3.07	Vu Duc Nguyen					0	0.00%	Child
4	Nguyen Viet Cuong	0001211751	Independent			0	0	Dismissed

			BOM Member					effective on May 6,2025
4.01	Nguyen Thanh Tung					0	0	Biological Father
4.02	Ho Thi Hue					0	0	Biological Mother
4.03	Nguyen Thi Thanh Van					0	0	Wife
4.04	Nguyen Ho Nam Trung					0	0	Younger brother
4.05	Ha Thi Thu Trang					0	0	Sister-in-law
4.06	Trinh Thi Sen					0	0	Mother-in-law
4.07	Nguyen Viet Hung					0	0	Father-in-law
4.08	Nguyen Ho Phuong Lan					0	0	Child
4.09	Nguyen Ho Thao Nguyen					0	0	Child
4.10	Nguyen Ho Chi Kien					0	0	Child
4.11	CMC Joint Stock Company		Deputy General Director			0	0	
4.12	Saigon General Service Corporation (Savico)		Independent BOM Member			0	0	
4.13	VC9 - No 9 Construction Joint Stock Company		Independent BOM Member					Voted on April 22, 2024
5	Nguyen Trung Hieu	058C495335 009C102227	Member Board of Management			0	0.00%	Dismissed effective on May 6,2025
5.01	Nguyen Tien Thoa	-				0	0.00%	Biological Father
5.02	Nguyen Thi Vui	021C693026				0	0.00%	Biological Mother

5.03	Dang Ngoc Hien	-				0	0.00%	Father-in-law
5.04	Tu Thi Hanh	-				0	0.00%	Mother-in-law
5.05	Dang Son Nguyet Thao	002C137768 009C102226				0	0.00%	Wife
5.06	Nguyen Son Tung	-				0	0.00%	Biological Child
5.07	Nguyen Dang Anh	-				0	0.00%	Biological Child
5.08	Nguyen Trung Thanh	-				0	0.00%	Older Brother
5.09	Nguyen Tung Nghia	4343321				0	0.00%	Younger brother
5.10	Phan Thi Cam Nhung	-				0	0.00%	Sister-in-law
5.11	Nguyen Nguyet Anh	-				0	0.00%	Sister-in-law
6	Nguyen Thi Quynh Mai		Independent BOM Member					Appointment on May 6,2025
6.01	Nguyen Ba Ry							Biological Father
6.02	Nguyen Thi Nu							Biological Mother
6.03	Pham Ngoc Khanh							Husband
6.04	Pham Quynh Nhung							Child
6.05	Pham Minh Khoa							Child
6.06	Pham Quang Truc							Father-in-law
6.07	Nguyen Quoc Trung							Brother
6.08	Nguyen Thi Thanh Huong							Sister-in-law
6.09	Nguyen Thanh Tung							Younger Brother
6.10	Nguyen Thu Ha							Sister -in -law

7	Nguyen Minh Tu	0001552380	Head of Supervisory Board			5000	0.012%	Voted from April 21, 2023
7.01	Nguyen Dinh Hien					0	0.00%	Biological Father
7.02	Nguyen Thi Nuoi					0	0.00%	Biological Mother
7.03	Bui Ngoc Tan					0	0.00%	Father-in-law
7.04	Pham Thi Bao					0	0.00%	Mother-in-law
7.05	Bui Thi Phuong					0	0.00%	Wife
7.06	Nguyen Minh Phuc					0	0.00%	Child
7.07	Nguyen Thi Minh Hanh					0	0.00%	Child
8	Ngo Tien Dat	033C661291	Member of the Supervisory Board			0	0.00%	Voted from May 9, 2024
8.01	Ngo Van Quang	Not available				0	0.00%	Biological Father
8.02	Phung Thi Kim Hanh	Not available				0	0.00%	Biological Mother
8.03	Tran Khanh Linh	Not available				0	0.00%	Wife
8.04	Ngo Thuy Linh	Not available				0	0.00%	Older sister
8.05	Nguyen Van Trung	Not available				0	0.00%	Brother-in-law
8.06	Tran Ngoc Son	Not available				0	0.00%	Father-in-law
8.07	Le Hong To	Not available				0	0.00%	Mother-in-law
9	Lê Đình Ba		Member of the Supervisory Board					
9.01	Lê Đình Độ							Biological father
9.02	Nguyễn Thị Tơ							Biological

								mother
9.03	Dương Ngô Khâm							Father-in-law
9.04	Nguyễn Thị Bích							Mother -in-law
9.05	Lê Đình Cường							Brother
9.06	Lê Đình Đại							Brother
9.07	Đỗ Thị Hồng							Sister-in-law
9.08	Dương Ngô Dũng							Brother-in-law
9.09	Dương Ngô Khoa							Brother -in -law
9.10	Nguyễn Thị Lương							Sister-in-law
9.11	Nguyễn Thị Nhung							Sister-in-law
9.12	Dương Thị Hòa							Wife
9.13	Lê Phương Thảo							Child
9.14	Lê Thị Thu Hương							Child
9.15	Lê Minh Đức							Child
10	Le Thi Lan Phuong		Member of the Supervisory Board					
10.01	Le Ngoc Don							Biological father
10.02	Le Thi Hoa							Biological mother
10.03	Le Nguyen Ngoc							Brother
10.04	Le Anh Tuan							Younger brother
10.05	Nguyen Van Bang							Husband
10.06	Truong Le Minh Hau							Child
10.07	Nguyen Tung Lam							Child
11	Nguyen Hai Vinh	058C231299	Deputy General Director			0	0.00%	

11.01	Nguyen Thi Nhai					0	0.00%	Mother
11.02	Nguyen Thi Thu Thuy					0	0.00%	Younger sibling
11.03	Ta Thi Thanh Hue					0	0.00%	Wife
11.04	Nguyen MinhDuc					0	0.00%	Child
11.05	Nguyen Bich Ngoc					0	0.00%	Child
12	Tran Tien Dung	069c002138	Deputy General Director			0	0.00%	
12.01	Nguyen Hoang Trang					0	0.00%	Wife
12.02	Tran Diep Chi					0	0.00%	Child
12.03	Tran Thanh Phuc					0	0.00%	Father
12.04	Nguyen Thi Ninh					0	0.00%	Mother
12.05	Tran Thi Le Na					0	0.00%	Older Sister
12.06	Thang Long Bridge Joint Stock Company N01		BOM Chairperson			0	0.00%	
12.07	TNG Investment and Construction Joint Stock Company		Deputy General Director			0	0.00%	
13	Hoang Thi Hong Nhung	D10482	Deputy General Director			4,231,782	10.1%	Capital representative of TNG
13.01	TNG Investment and Construction Joint Stock Company		BOM Member, Deputy GeneralDirector			21,158,908	50.5%	
13.02	Hoang Van Diem					0	0.00%	Father
13.03	Mai Hoang Tam					0	0.00%	Child

	Nguyen							
13.04	Mai Hoang Tue Minh					0	0.00%	Child
13.05	Hoang Minh Hieu					0	0.00%	Younger sibling
13.06	Hoang Minh Dao					0	0.00%	Younger sibling
14	Nguyen Anh Van		Deputy General Director			6,500	0.016	
14.01	Nguyen Chi Phong					0	0.00%	Father
14.02	Tran Thi Thoa					0	0.00%	Mother
14.03	Dang Ngoc Loi					0	0.00%	Father-in-law
14.04	Nguyen Thi Binh					0	0.00%	Mother-in-law
14.05	Dang Thi Thuy					0	0.00%	Wife
14.06	Nguyen Dang Huong Giang					0	0.00%	Child
14.07	Nguyen Dang Hieu Hanh					0	0.00%	Child
14.08	Nguyen Dang Gia Minh							Child
14.09	Nguyen To Tam					0	0.00%	Older Brother
14.10	Nguyen Thi Xuyen					0	0.00%	Sister-in-law
14.11	Nguyen Thi Nhung					0	0.00%	Older sister
14.12	Tran Hung Ngoc					0	0.00%	Brother-in-law
14.13	Nguyen Tuan Anh					0	0.00%	Older Brother
14.14	Pham Khanh Dung					0	0.00%	Sister-in-law
14.15	Nguyen Van Vu					0	0.00%	Younger brother
14.16	Ly Thi Hue					0	0.00%	Sister-in-law

15	Tran Duy Huong	069C556651	Disclosure officer, corporate governance officer			4,000	0.01	
15.01	Hoang Huy Hoi					0	0.00%	Father-in-law
15.02	Nguyen Thi Son					0	0.00%	Mother-in-law
15.03	Hoang Thi Thanh Ha					0	0.00%	Wife
15.04	Tran Mai Khue					0	0.00%	Child
15.05	Tran Mai Trang					0	0.00%	Child
15.06	Tran Van Duong					0	0.00%	Older brother
15.07	Ha Thi Thoan					0	0.00%	Sister-in-law
15.08	Tran Van Doanh					0	0.00%	Older brother
15.09	Nguyen Thi Phuong Lan					0	0.00%	Sister-in-law
15.10	Tran Duy Hung					0	0.00%	Older brother
15.11	Dang Thi Hong Hoa					0	0.00%	Sister-in-law
16	Nguyen Thi Diu		Chief Accountant			0	0.00%	
16.01	Nguyen Ngoc Vinh					0	0.00%	Biological Father
16.02	Bui Thi Mui					0	0.00%	Biological Mother
16.03	Dinh Thi Bim					0	0.00%	Mother-in-law
16.04	Dinh Van Cong					0	0.00%	Husband
16.05						0	0.00%	Biological Child

	Dinh Nguyen Minh Thu							
16.06	Dinh Nguyen Khang					0	0.00%	Biological Child
16.07	Nguyen Thi Thom					0	0.00%	Older sister
16.08	Nguyen Thi Nhung					0	0.00%	Older sister
16.09	Nguyen Tat Dat					0	0.00%	Younger sibling
16.10	Nguyen Duc Dien					0	0.00%	Brother-in-law
16.11	Truong Manh Tuan					0	0.00%	Brother-in-law
16.12	Dang Thi Thanh Xuan					0	0.00%	Sister-in-law

CHAIRMAN OF THE BOARD OF MANAGEMENT
(Signed, Full Name, and Sealed)

(Signed)

Vũ Anh Tuấn